

# EXECUTIVE MINUTES

The Executive Committee met at 09:30 – 18:00 hours on Thursday 5 and Friday 6 at the Maison du Sport, Lausanne and 14:00 – 18:00hrs on Sunday 8 May 2016 at the Beau Rivage, Lausanne Switzerland



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## Present:

Carlo Croce – President  
HM King Constantine - President of Honour  
George Andreadis- Vice-President  
Chris Atkins - Vice-President  
Adrienne Greenwood - Vice-President  
Nazli Imre- Vice President  
Gary Jobson – Vice President  
Quanhai Li - Vice-President  
W. Scott Perry – Vice-President  
Andy Hunt – Chief Executive Officer

## In attendance:

Sarah Gosling (GBR) – Athlete Commission Rep  
Helen Fry - Head of Operations  
Jon Napier – Head of Legal Affairs and Governance  
Alastair Fox – Head of Events  
Hugh Chambers – Commercial Contractor

## 1. Opening of the Meeting

### (a) Communication from the President

The President welcomed everyone to the meeting and reported that he and Andy continued to work well together. Both the President and the CEO had attended the recent ASOIF meetings where they had taken the opportunity of having meetings with the CEO of IPC and a delegation from New Zealand. The President had also had a meeting with Kit McConnell, IOC Sports Director regarding the IOC Agenda 2020 and finally the World Sailing Foundation had their first meeting the day before.

### (b) Minutes

The minutes of the Executive meeting of 12, 13 and 14 February 2016 (circulated and approved after the meeting) were noted

### (c) Minutes Matters Arising

- i) Item 1(c)(iv) - Equipment and Format of the Boys and Girls Kiteboarding Events at the 2018 Youth Olympic Games

### Decision

**Andy Hunt will report to the Executive Committee at their September 2016 meeting.**

## 2. General Business

## **Finance**

### **(a) Consolidated Statutory Accounts 2015**

The Audit for the Consolidated Statutory Accounts 2015 had been more complex than usual as World Sailing took on the responsibility and operation of event registration fees during 2015. Reconciling large volumes of payments received in multiple currencies and paid back out in different currencies to those received has been a lengthy process to conclude. As a consequence, the process has been reviewed and simplified for 2016.

The list of Debtors was reviewed.

### **Decision**

**In future entry fees for World Sailing events will only be accepted in GBP, except for the 2016 Youth Worlds which will be in NZD.**

**World Sailing members, who have not paid their subscriptions as of the 1 May 2016, will be given a 30 day period to pay, otherwise their membership will be suspended in accordance with the Constitution and Regulations.**

### **(b) Finance Report for the 1st Quarter 2016**

The CEO presented the Finance Report for the 1<sup>st</sup> Quarter 2016.

### **(d) Presentation of 4 year results**

Scott Perry presented an overview of the 4 year results.

### **(c) Quarterly Report on the Isle of Man Trust**

An update on the Isle of Man Trust was given by Scott Perry.

### **(d) ISAF Deposits**

An update on World Sailing deposits was given by Scott Perry.

## **Governance**

### **(e) MNA Matters**

The Executive Committee noted that Council had approved the Iraqi Water Sports and Sailing Federation as a full member.

The matter of Membership Subscriptions was covered under Item 2(a).

### **(f) Disciplinary Cases**

A verbal report on the current disciplinary cases was given by Andy Hunt.

### **(g) Inter Company Agreement**

In April 2016, a Legal & Governance Department was created in World Sailing and an additional staff member is currently being recruited for it. They will continue working on the Agreements and a meeting has been arranged with external lawyers shortly after the Mid-Year Meeting to discuss the project.

Part of the Agreements will involve reviewing the corporate governance arrangements with respect to World Sailing and its two subsidiary companies. The Executive Committee discussed whether it was appropriate, for example, to consider the appointment of 'independent' directors (i.e. non-Executive Committee members), and increase the frequency of board meetings, to ensure that the boards of the two subsidiary companies have appropriate governance oversight in place. The Executive Committee discussed also the future of the current corporate structure and improvements that could be made.

### **Decision**

**The CEO is requested to produce a paper on the simplification and transparency of the structures in place in the IOM for consideration at the September 2016 Executive meeting.**

- (h) Draft Annual Report

The Annual Report will be finalised once the Statutory Accounts are ready and emailed to all our members.

## **3. Reports / Information**

### **General**

- (a) Vice-President's Reports

The Vice-Presidents reported on their activities since the last meeting.

### **Decision**

**Chris Atkins, Sarah Gosling and Gary Jobson will report concerns regarding "match racing" and "team racing" tactics in fleet racing regattas to RRC and ROC, and request these committees review procedures and current case law in this area.**

- (b) CEO Report

The CEO reported that there was closure on the discrimination issues. Good progress had been made with regards the Para Sailing plan which included a current recruitment process for the position of Para World Sailing Manager. The tender process for Broadcasting services is complete and Sunset+Vine has been appointed. Work has commenced on World Sailing's Sustainability Strategy and the Andrew Simpson Foundation had approached World Sailing regarding a partnership with Barts Bash where the money raised will be used to support Para Sailing.

### **Decision**

**The Executive Committee agreed to the partnership with the Andrew Simpson Foundation / Barts Bash.**

### **Events**

- (c) Youth Sailing World Championships

- i) New Zealand

Following the approval of the 2016 Youth Worlds Bid Evaluation Commission's selection of Auckland as the new venue for the 2016 Youth Sailing World Championships, the organisation has been continuing to work closely with the Organising Committee with the major details of the championship.

### **Decision**

**The Executive Committee waived Regulation 24.5.1 in respect of the Championship and approved the dates of 14 – 20 December 2016 for the Youth Sailing World Championships. Council will be advised at their Mid-Year Meeting.**

- ii) Poland

The World Sailing Events Manager has completed his first site visit to Gdynia and the Executive noted his report.

(d) 2016 Olympic Sailing Competition

iii) Water Pollution

Dr Nebojša Nikolić will be giving a full report at the Council meeting but it was reported that the Technical Delegates are cautiously optimistic that the Organizing Committee, in conjunction with the City and all of the relevant authorities (including environmental) are putting in place appropriate measures to improve the water. Procedures have been put in place to deal with any adverse circumstances prior to and during the Games if there is an impact on the water quality. It has been agreed, subject to official signing off by the Mayor, that the water quality testing in the run up to the Games and during the Games will be published on the website for everyone to see.

iv) Accreditation

The deadline for the input of Accreditations has passed and all recipients of the Transferable Guest Accreditations have been informed.

v) An outline plan for the Executive at the 2016 Olympic Sailing was presented and this will be enhanced in the run up to the Games.

vi) Responsibility of Injuries / Illness, clarification from IOC

A letter of clarification has been received from the IOC.

(e) Sailing World Championships 2018

Following a recent site visit the CEO was pleased to report that the venue and location of Aarhus were excellent. However, concerns were expressed about the current level of detailed planning and the team that is working with the Organizing Authority needs to be strengthened.

(f) 2020 Olympic Games

A verbal update report was given by the CEO.

**Decision**

**The Executive Committee will write to Council outlining its proposals for new procedures to deal with the IOC's Olympic Agenda 2020 review.**

(g) 2016-2020 Olympic Classes Contract

**Decision**

**The Executive Committee approved the contract for signature once the World Sailing has received the signatures from the various Olympic Classes and the necessary manufacturers.**

(h) Application from IRC for a World Championship in 2017

Gary Jobson reported on the application of the International IRC Owners Association to hold a World Championship in 2017.

**Decision**

**Under the current Regulations it is not possible for the IRC Owners Association to hold a World Championship in 2017.**

(i) Special Events

Chris Atkins presented his paper on Special Events. Special Event status originated in the Advertising Code, but is no longer referenced there. It has since been used on occasion to give recognition to specific non-World Sailing events, or to approve exceptions permitted within the regulations.

However this usage has not been consistent, and there are no specific policy guidelines.

**Decision**

**Andy Hunt will present a report on Special Event Status for the Executive to consider in September 2016**

**4. Future Strategy**

(a) Governance

The CEO gave a presentation on Governance. The Executive Committee wishes to continue to promote the highest standards of governance at World Sailing

Governance issues in international sport remain in the public spotlight

IOC through Agenda 2020 and our membership of the Olympic Movement has an increasing interest in governance and ethics

ASOIF initiatives on governance monitoring will provide a transparent ranking of International Federations

This is a real opportunity for World Sailing to be a leading and progressive federation and as a consequence to become more professional, efficient and effective

(b) Sailing World Cup

Following an extensive consultation process with committee members, event organisers and team leaders a new implementation plan for the Sailing World Cup 2017 – 2020 has been drawn up. This includes a review of the calendar, venues, qualification system, competition format, quotas, broadcast / media and commercial / sponsorship.

(c) Para World Sailing

A verbal update on the progress with Para World Sailing was given by Scott Perry.

(d) Commercial

The new Vision and Mission for World Sailing was presented which would now undergo consumer research before being launched later in 2016.

(e) Communications

Andy Hunt presented the Integrated Communications Strategy and the Rio 2016 Communication strategy.

(f) Kiteboarding

Alastair Fox and Andy Hunt continue to work with the IKA and other organisations that represent riders, professional tours and manufacturers on the structure and organisation of Kiteboarding.

(g) Continental Association Development Plans

World Sailing has received some of the Continental Association Development Plans, some more were expected.

**Decision**

**A review would be undertaken by World Sailing to see how we can best support the Affiliated Continental Associations.**

**5. Future World Sailing Meetings**

- (a) 2016 September Executive – 2, 3, 4 September, Athens, Greece
- (b) 2016 Annual Conference – 5-13 November, Barcelona, Spain
- (c) Enhancement of the Bid Process for Annual Conference

The Bid document is nearing completion and will be circulated to the Executive Board for approval.

**6. Any other Business**

There was no further business